

# BENEFITS OVERHEAD RATES

FY 2006 - 2007<sup>1</sup>

<u>UNIVERSITY</u>		<u>FY07<sup>1</sup></u> <u>COMPOSITE</u> <u>PERCENT</u>
RATE 1	Faculty	26.1%
RATE 2	A & P	30.1%
RATE 3	CCS	37.1%
RATE 4	Non-student	16.1%
RATE 5	Student	0.8%
RATE 6	Post Doc Fellows	4.4%
RATE 7	GA Students	10.7%

<u>HOSPITAL</u>		<u>FY07<sup>1</sup></u> <u>COMPOSITE</u> <u>PERCENT</u>
RATE 11	Faculty	34.1%
RATE 12	A & P	28.2%
RATE 13	CCS	39.1%
RATE 14	Non-student	16.1%
RATE 15	Student	0.8%
RATE 16	Post Doc Fellows	4.4%
RATE 17	GA Students	10.0%

<u>OSU Research Foundation</u>		<u>FY07<sup>2</sup></u> <u>COMPOSITE</u> <u>PERCENT</u>
RATE 1	Faculty	22.0%
RATE 2	Unclassified	27.1%
RATE 3	CCS	30.0%
RATE 4	Non-student	14.2%
RATE 5	Student, Grad, Fellow Combined	6.0%

<sup>1</sup> - FY07 Composite rates effective October 1st, 2006 through Sept 30th, 2007.

<sup>2</sup> - OSURF Composite rates effective July 1<sup>st</sup>, 2006 through June 30<sup>th</sup>, 2007

**BENEFIT COMPOSITE RATES AND COMPONENTS FOR FY 2006-07  
FOR UNIVERSITY (SEPARATE RATES FOR HOSPITALS)**

	<b>RATE 1</b>	<b>RATE 2</b>	<b>RATE 3</b>	<b>RATE 4</b>	<b>RATE 5</b>	<b>RATE 6</b>	<b>RATE 7</b>
	<b>FACULTY</b>	<b>UNCLASSIFIED</b>	<b>CLASSIFIED</b>	<b>NON-STUDENT</b>	<b>STUDENT</b>	<b>POST DOC</b>	<b>GA STUDENT</b>
STRS	14.0%	0.0%	0.0%	14.0%	0.0%	0.0%	0.0%
PERS	0.0%	13.7%	13.7%	0.0%	0.0%	0.0%	0.0%
MEDICARE	1.3%	1.3%	1.3%	1.3%	0.0%	0.0%	0.0%
UPC	7.2%	10.6%	16.2%	0.0%	0.1%	3.6%	0.0%
OSUHP	0.4%	0.6%	0.9%	0.0%	0.0%	0.2%	0.0%
Buckeye HP (BHP)	0.2%	0.4%	0.5%	0.0%	0.0%	0.1%	0.0%
Traditional (THP)	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
MEDICAL	7.9%	11.7%	17.8%	0.0%	0.1%	3.9%	0.0%
GROUP LIFE	0.6%	0.6%	0.6%	0.0%	0.0%	0.0%	0.0%
LT DISABILITY	0.3%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%
UNEMPLOYMENT COMP.	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%
WORKERS COMP	0.7%	0.7%	0.7%	0.7%	0.7%	0.0%	0.7%
GROUP VISION	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
GROUP DENTAL	0.6%	0.9%	1.4%	0.0%	0.0%	0.3%	0.0%
STUDENT INSURANCE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%
EMPLOYEE TUITION	0.5%	0.7%	1.0%	0.0%	0.0%	0.2%	0.0%
<b>PUBLISHED RATE</b>	<b>26.1%</b>	<b>30.1%</b>	<b>37.1%</b>	<b>16.1%</b>	<b>0.8%</b>	<b>4.4%</b>	<b>10.7%</b>

<b>OSURF Rate dictated by DHHS</b>	<b>22.0%</b>	<b>27.1%</b>	<b>30.0%</b>	<b>14.2%</b>	<b>6.0%</b>
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**BENEFIT COMPOSITE RATES AND COMPONENTS FOR FY 2006-07  
FOR HOSPITALS (SEPARATE RATES FOR UNIVERSITY)**

	<b>RATE 11</b>	<b>RATE 12</b>	<b>RATE 13</b>	<b>RATE 14</b>	<b>RATE 15</b>	<b>RATE 16</b>	<b>RATE 17</b>
	<b>FACULTY</b>	<b>UNCLASSIFIED</b>	<b>CLASSIFIED</b>	<b>NON-STUDENT</b>	<b>STUDENT</b>	<b>POST DOC</b>	<b>GA STUDENT</b>
STRS	14.0%	0.0%	0.0%	14.0%	0.0%	0.0%	0.0%
PERS	0.0%	13.7%	13.7%	0.0%	0.0%	0.0%	0.0%
MEDICARE	1.3%	1.3%	1.3%	1.3%	0.0%	0.0%	0.0%
UPC	13.7%	9.1%	17.7%	0.0%	0.1%	3.6%	0.0%
OSUHP	0.7%	0.5%	1.0%	0.0%	0.0%	0.2%	0.0%
Buckeye HP (BHP)	0.4%	0.3%	0.6%	0.0%	0.0%	0.1%	0.0%
Traditional (THP)	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
MEDICAL	14.9%	10.0%	19.5%	0.0%	0.1%	3.9%	0.0%
GROUP LIFE	0.6%	0.6%	0.6%	0.0%	0.0%	0.0%	0.0%
LT DISABILITY	0.3%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%
UNEMPLOYMENT COMP.	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%
WORKERS COMP	0.7%	0.7%	0.7%	0.7%	0.7%	0.0%	0.7%
GROUP VISION	0.2%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
GROUP DENTAL	1.1%	0.8%	1.5%	0.0%	0.0%	0.3%	0.0%
STUDENT INSURANCE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.3%
EMPLOYEE TUITION	0.9%	0.6%	1.2%	0.0%	0.0%	0.2%	0.0%
<b>PUBLISHED RATE</b>	<b>34.1%</b>	<b>28.2%</b>	<b>39.1%</b>	<b>16.1%</b>	<b>0.8%</b>	<b>4.4%</b>	<b>10.0%</b>

UNIV Benefit Pools & Targets

UNIV	PR Value	Description	Bnft Value
<b>UNIV and OSURF (13xxxx)</b>			
Rate 1	60022	9 Month Regular Faculty	60222
Rate 1	60025	9 Month Reg Research Track	60225
Rate 1	60026	9 Month Reg Clinical Track	60226
Rate 1	60033	12 Month Regular Faculty	60233
Rate 1	60035	12 Month Reg Research Track	60235
Rate 1	60036	12 Month Reg Clinical Track	60236
Rate 2	60044	Unclassified Regular>=50%	60244
Rate 2	60045	Post Doc Researcher>=50%	60245
Rate 2	60046	Associate/Scientist	60246
Rate 4	60047	Unclassified Staff Overtime	60247
Rate 3	60055	Classified Reg Sal/Hrly>=50%	60255
Rate 4	60057	Classified Staff Overtime	60257
Rate 4	60071	Faculty Temp/Term Non BE	60271
Rate 1	60072	Faculty (Temp)/Term BE>=70%	60272
Rate 1	60073	Clinical Inst House Staff>=50%	60273
Rate 4	60074	Clinical Inst House Staff<50%	60274
Rate 4	60075	Auxiliary Clinical>=50%	60275
Rate 4	60081	Unclassified Temp or <50%	60281
Rate 2	60082	Unclassified Term or >=75%	60282
Rate 4	60083	Classified Temp or <50%	60283
Rate 7	60091	Graduate Teaching Associate	60291
Rate 7	60092	Graduate Research Associate	60292
Rate 7	60093	Graduate Admin Associate	60293
Rate 1	60101	9 Month OSURF Faculty-RT	60301
Rate 1	60102	12 Month OSURF Faculty-RT	60302
Rate 2	60103	Admin & Prof OSURF Staff-RT	60303
Rate 3	60104	CCS OSURF Staff - RT	60304
Rate 7	60105	OSURF Grad Students - RT	60305
Rate 5	60106	OSURF Students - RT	60306
Rate 4	60107	Faculty Special OSURF-RT	60307
Rate 4	60108	Non Std Temp OSURF - RT	60308
Rate 6	60109	Post Doc OSURF - RT	60309
Rate 5	60111	Additional Pay w/o Retirement	60311
Rate 5	60112	Staff Awards	60312
Rate 5	60113	Student Awards	60313
Rate 4	60121	Additional Pay w/Retirement	60321
Rate 4	60122	Supplemental Compensation	60322
Rate 4	60123	Off-Duty Quarter Support	60323
Rate 5	60131	Student (non-GA/non-FWSP)	60331
Rate 5	60132	Student Overtime	60332
Rate 4	60135	Under Enrolled/Non Fee Pd Std	60335
Rate 5	60155	Student Federal Workstudy	60355
Rate 4	60156	Workstudy Underenroll/Non Fee	60356
Rate 7	60157	GTA-Workstudy	60357
Rate 7	60158	GRA-Workstudy	60358
Rate 7	60159	GAA-Workstudy	60359
Rate 7	65202	Student Fellowships	65222
Rate 7	65203	Student Trainee	65223
Rate 6	65214	Post-Doctoral Fellowships	65215

OSURF Benefit Pools & Targets

<b>OSURF</b>	<b>PR Value</b>	<b>Description</b>	<b>Bnft Value</b>
<b>OSURF (590000)</b>			
Rate 1	60022	9 Month Regular Faculty	60222
Rate 1	60025	9 Month Reg Research Track	60225
Rate 1	60026	9 Month Reg Clinical Track	60226
Rate 1	60033	12 Month Regular Faculty	60233
Rate 1	60035	12 Month Reg Research Track	60235
Rate 1	60036	12 Month Reg Clinical Track	60236
Rate 2	60044	Unclassified Regular>=50%	60244
Rate 2	60045	Post Doc Researcher>=50%	60245
Rate 2	60046	Associate/Scientist	60246
Rate 4	60047	Unclassified Staff Overtime	60247
Rate 3	60055	Classified Reg Sal/Hrly>=50%	60255
Rate 4	60057	Classified Staff Overtime	60257
Rate 4	60071	Faculty Temp/Term Non BE	60271
Rate 1	60072	Faculty (Temp)/Term BE>=70%	60272
Rate 1	60073	Clinical Inst House Staff>=50%	60273
Rate 4	60074	Clinical Inst House Staff<50%	60274
Rate 4	60075	Auxiliary Clinical>=50%	60275
Rate 4	60081	Unclassified Temp or <50%	60281
Rate 2	60082	Unclassified Term or >=75%	60282
Rate 4	60083	Classified Temp or <50%	60283
Rate 5	60091	Graduate Teaching Associate	60291
Rate 5	60092	Graduate Research Associate	60292
Rate 5	60093	Graduate Admin Associate	60293
Rate 1	60101	9 Month OSURF Faculty-RT	60301
Rate 1	60102	12 Month OSURF Faculty-RT	60302
Rate 2	60103	Admin & Prof OSURF Staff-RT	60303
Rate 3	60104	CCS OSURF Staff - RT	60304
Rate 5	60105	OSURF Grad Students - RT	60305
Rate 5	60106	OSURF Students - RT	60306
Rate 4	60107	Faculty Special OSURF-RT	60307
Rate 4	60108	Non Std Temp OSURF - RT	60308
Rate 5	60109	Post Doc OSURF - RT	60309
Rate 5	60111	Additional Pay w/o Retirement	60311
Rate 5	60112	Staff Awards	60312
Rate 5	60113	Student Awards	60313
Rate 4	60121	Additional Pay w/Retirement	60321
Rate 4	60122	Supplemental Compensation	60322
Rate 4	60123	Off-Duty Quarter Support	60323
Rate 5	60131	Student (non-GA/non-FWSP)	60331
Rate 5	60132	Student Overtime	60332
Rate 4	60135	Under Enrolled/Non Fee Pd Std	60335
Rate 5	60155	Student Federal Workstudy	60355
Rate 4	60156	Workstudy Underenroll/Non Fee	60356
Rate 5	60157	GTA-Workstudy	60357
Rate 5	60158	GRA-Workstudy	60358
Rate 5	60159	GAA-Workstudy	60359
Rate 5	65202	Student Fellowships	65222
Rate 5	65203	Student Trainee	65223
Rate 5	65214	Post-Doctoral Fellowships	65215