

BENEFITS OVERHEAD RATES

FY 2007 - 2008¹

<u>UNIVERSITY</u>		<u>FY08¹</u> COMPOSITE <u>PERCENT</u>
RATE 1	Faculty	27.1%
RATE 2	A & P	32.0%
RATE 3	CCS	40.0%
RATE 4	Non-student	16.3%
RATE 5	Student	0.9%
RATE 6	Post Doc Fellows	3.7%
RATE 7	GA Students	11.2%

<u>HOSPITAL</u>		<u>FY08¹</u> COMPOSITE <u>PERCENT</u>
RATE 11	Faculty	33.8%
RATE 12	A & P	28.8%
RATE 13	CCS	40.7%
RATE 14	Non-student	16.3%
RATE 15	Student	0.9%
RATE 16	Post Doc Fellows	3.7%
RATE 17	GA Students	10.1%

<u>OSU Research Foundation</u>		<u>FY08²</u> COMPOSITE <u>PERCENT</u>
RATE 1	Faculty	23.5%
RATE 2	Unclassified	34.5%
RATE 3	CCS	33.0%
RATE 4	Non-student	14.0%
RATE 5	Student, Grad, Fellow Combined	5.0%

¹ - FY08 Composite rates effective October 1st, 2007 through Sept 30th, 2008.

² - OSURF Composite rates effective July 1st, 2007 through June 30th, 2008

**BENEFIT COMPOSITE RATES AND COMPONENTS FOR FY 2007-08
FOR UNIVERSITY (SEPARATE RATES FOR HOSPITALS)**

	RATE 1	RATE 2	RATE 3	RATE 4	RATE 5	RATE 6	RATE 7
	FACULTY	UNCLASSIFIED	CLASSIFIED	NON-STUDENT	STUDENT	POST DOC	GA STUDENT
STRS	14.0%	0.0%	0.0%	14.0%	0.0%	0.0%	0.0%
PERS	0.0%	14.1%	14.1%	0.0%	0.0%	0.0%	0.0%
MEDICARE	1.3%	1.3%	1.3%	1.3%	0.0%	0.0%	0.0%
UPC	8.3%	12.1%	18.5%	0.1%	0.1%	3.0%	0.0%
OSUHP	0.3%	0.5%	0.8%	0.0%	0.0%	0.1%	0.0%
Buckeye HP (BHP)	0.2%	0.4%	0.6%	0.0%	0.0%	0.1%	0.0%
Traditional (THP)	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
MEDICAL	8.9%	13.1%	20.1%	0.1%	0.1%	3.2%	0.0%
GROUP LIFE	0.4%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%
LT DISABILITY	0.3%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%
UNEMPLOYMENT COMP.	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%
WORKERS COMP	0.8%	0.8%	0.8%	0.8%	0.8%	0.0%	0.8%
GROUP VISION	0.1%	0.2%	0.3%	0.0%	0.0%	0.1%	0.0%
GROUP DENTAL	0.7%	1.0%	1.5%	0.0%	0.0%	0.2%	0.0%
STUDENT INSURANCE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.4%
EMPLOYEE TUITION	0.5%	0.7%	1.1%	0.0%	0.0%	0.2%	0.0%
PUBLISHED RATE	27.1%	32.0%	40.0%	16.3%	0.9%	3.7%	11.2%

OSURF Rate dictated by DHHS	23.5%	34.5%	33.0%	14.0%	5.0%
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**BENEFIT COMPOSITE RATES AND COMPONENTS FOR 2007-08
FOR HOSPITALS (SEPARATE RATES FOR UNIVERSITY)**

	RATE 11	RATE 12	RATE 13	RATE 14	RATE 15	RATE 16	RATE 17
	FACULTY	UNCLASSIFIED	CLASSIFIED	NON-STUDENT	STUDENT	POST DOC	GA STUDENT
STRS	14.0%	0.0%	0.0%	14.0%	0.0%	0.0%	0.0%
PERS	0.0%	14.1%	14.1%	0.0%	0.0%	0.0%	0.0%
MEDICARE	1.3%	1.3%	1.3%	1.3%	0.0%	0.0%	0.0%
UPC	13.7%	9.5%	19.1%	0.1%	0.1%	3.0%	0.0%
OSUHP	0.6%	0.4%	0.8%	0.0%	0.0%	0.1%	0.0%
Buckeye HP (BHP)	0.4%	0.3%	0.6%	0.0%	0.0%	0.1%	0.0%
Traditional (THP)	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
MEDICAL	14.8%	10.3%	20.7%	0.1%	0.1%	3.2%	0.0%
GROUP LIFE	0.4%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%
LT DISABILITY	0.3%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%
UNEMPLOYMENT COMP.	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%
WORKERS COMP	0.8%	0.8%	0.8%	0.8%	0.8%	0.0%	0.8%
GROUP VISION	0.2%	0.1%	0.3%	0.0%	0.0%	0.1%	0.0%
GROUP DENTAL	1.1%	0.8%	1.6%	0.0%	0.0%	0.2%	0.0%
STUDENT INSURANCE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.3%
EMPLOYEE TUITION	0.8%	0.6%	1.1%	0.0%	0.0%	0.2%	0.0%
PUBLISHED RATE	33.8%	28.8%	40.7%	16.3%	0.9%	3.7%	10.1%

UNIV Benefit Pools & Targets

UNIV	PR Value	Description	Bnft Value
UNIV and OSURF (13xxxx)			
Rate 1	60022	9 Month Regular Faculty	60222
Rate 1	60025	9 Month Reg Research Track	60225
Rate 1	60026	9 Month Reg Clinical Track	60226
Rate 1	60033	12 Month Regular Faculty	60233
Rate 1	60035	12 Month Reg Research Track	60235
Rate 1	60036	12 Month Reg Clinical Track	60236
Rate 2	60044	Unclassified Regular>=50%	60244
Rate 2	60045	Post Doc Researcher>=50%	60245
Rate 2	60046	Associate/Scientist	60246
Rate 4	60047	Unclassified Staff Overtime	60247
Rate 3	60055	Classified Reg Sal/Hrly>=50%	60255
Rate 4	60057	Classified Staff Overtime	60257
Rate 4	60071	Faculty Temp/Term Non BE	60271
Rate 1	60072	Faculty (Temp)/Term BE>=70%	60272
Rate 1	60073	Clinical Inst House Staff>=50%	60273
Rate 4	60074	Clinical Inst House Staff<50%	60274
Rate 4	60075	Auxiliary Clinical>=50%	60275
Rate 4	60081	Unclassified Temp or <50%	60281
Rate 2	60082	Unclassified Term or >=75%	60282
Rate 4	60083	Classified Temp or <50%	60283
Rate 7	60091	Graduate Teaching Associate	60291
Rate 7	60092	Graduate Research Associate	60292
Rate 7	60093	Graduate Admin Associate	60293
Rate 1	60101	9 Month OSURF Faculty-RT	60301
Rate 1	60102	12 Month OSURF Faculty-RT	60302
Rate 2	60103	Admin & Prof OSURF Staff-RT	60303
Rate 3	60104	CCS OSURF Staff - RT	60304
Rate 7	60105	OSURF Grad Students - RT	60305
Rate 5	60106	OSURF Students - RT	60306
Rate 4	60107	Faculty Special OSURF-RT	60307
Rate 4	60108	Non Std Temp OSURF - RT	60308
Rate 6	60109	Post Doc OSURF - RT	60309
Rate 5	60111	Additional Pay w/o Retirement	60311
Rate 5	60112	Staff Awards	60312
Rate 5	60113	Student Awards	60313
Rate 4	60121	Additional Pay w/Retirement	60321
Rate 4	60122	Supplemental Compensation	60322
Rate 4	60123	Off-Duty Quarter Support	60323
Rate 5	60131	Student (non-GA/non-FWSP)	60331
Rate 5	60132	Student Overtime	60332
Rate 4	60135	Under Enrolled/Non Fee Pd Std	60335
Rate 5	60155	Student Federal Workstudy	60355
Rate 4	60156	Workstudy Underenroll/Non Fee	60356
Rate 7	60157	GTA-Workstudy	60357
Rate 7	60158	GRA-Workstudy	60358
Rate 7	60159	GAA-Workstudy	60359
Rate 7	65202	Student Fellowships	65222
Rate 7	65203	Student Trainee	65223
Rate 6	65214	Post-Doctoral Fellowships	65215

OSURF Benefit Pools & Targets

OSURF	PR Value	Description	Bnft Value
OSURF (590000)			
Rate 1	60022	9 Month Regular Faculty	60222
Rate 1	60025	9 Month Reg Research Track	60225
Rate 1	60026	9 Month Reg Clinical Track	60226
Rate 1	60033	12 Month Regular Faculty	60233
Rate 1	60035	12 Month Reg Research Track	60235
Rate 1	60036	12 Month Reg Clinical Track	60236
Rate 2	60044	Unclassified Regular>=50%	60244
Rate 2	60045	Post Doc Researcher>=50%	60245
Rate 2	60046	Associate/Scientist	60246
Rate 4	60047	Unclassified Staff Overtime	60247
Rate 3	60055	Classified Reg Sal/Hrly>=50%	60255
Rate 4	60057	Classified Staff Overtime	60257
Rate 4	60071	Faculty Temp/Term Non BE	60271
Rate 1	60072	Faculty (Temp)/Term BE>=70%	60272
Rate 1	60073	Clinical Inst House Staff>=50%	60273
Rate 4	60074	Clinical Inst House Staff<50%	60274
Rate 4	60075	Auxiliary Clinical>=50%	60275
Rate 4	60081	Unclassified Temp or <50%	60281
Rate 2	60082	Unclassified Term or >=75%	60282
Rate 4	60083	Classified Temp or <50%	60283
Rate 5	60091	Graduate Teaching Associate	60291
Rate 5	60092	Graduate Research Associate	60292
Rate 5	60093	Graduate Admin Associate	60293
Rate 1	60101	9 Month OSURF Faculty-RT	60301
Rate 1	60102	12 Month OSURF Faculty-RT	60302
Rate 2	60103	Admin & Prof OSURF Staff-RT	60303
Rate 3	60104	CCS OSURF Staff - RT	60304
Rate 5	60105	OSURF Grad Students - RT	60305
Rate 5	60106	OSURF Students - RT	60306
Rate 4	60107	Faculty Special OSURF-RT	60307
Rate 4	60108	Non Std Temp OSURF - RT	60308
Rate 5	60109	Post Doc OSURF - RT	60309
Rate 5	60111	Additional Pay w/o Retirement	60311
Rate 5	60112	Staff Awards	60312
Rate 5	60113	Student Awards	60313
Rate 4	60121	Additional Pay w/Retirement	60321
Rate 4	60122	Supplemental Compensation	60322
Rate 4	60123	Off-Duty Quarter Support	60323
Rate 5	60131	Student (non-GA/non-FWSP)	60331
Rate 5	60132	Student Overtime	60332
Rate 4	60135	Under Enrolled/Non Fee Pd Std	60335
Rate 5	60155	Student Federal Workstudy	60355
Rate 4	60156	Workstudy Underenroll/Non Fee	60356
Rate 5	60157	GTA-Workstudy	60357
Rate 5	60158	GRA-Workstudy	60358
Rate 5	60159	GAA-Workstudy	60359
Rate 5	65202	Student Fellowships	65222
Rate 5	65203	Student Trainee	65223
Rate 5	65214	Post-Doctoral Fellowships	65215