

BENEFITS OVERHEAD RATES

FY 2008 - 2009¹

<u>UNIVERSITY</u>		<u>FY09¹</u> <u>COMPOSITE</u> <u>PERCENT</u>
RATE 1	Faculty	27.7%
RATE 2	A & P	32.8%
RATE 3	CCS	41.6%
RATE 4	Non-student	16.2%
RATE 5	Student	0.9%
RATE 6	Post Doc Fellows	3.1%
RATE 7	GA Students	11.1%

<u>HOSPITAL</u>		<u>FY09¹</u> <u>COMPOSITE</u> <u>PERCENT</u>
RATE 11	Faculty	33.2%
RATE 12	A & P	28.7%
RATE 13	CCS	41.5%
RATE 14	Non-student	16.2%
RATE 15	Student	0.9%
RATE 16	Post Doc Fellows	3.1%
RATE 17	GA Students	9.8%

<u>OSU Research Foundation</u>		<u>FY09²</u> <u>COMPOSITE</u> <u>PERCENT</u>
RATE 1	Faculty	28.6%
RATE 2	Unclassified	36.5%
RATE 3	CCS	43.9%
RATE 4	Non-student	16.6%
RATE 5	Student, Grad, Fellow Combined	6.5%

¹ - FY09 Composite rates effective October 1st, 2008 through Sept 30th, 2009.

² - OSURF Composite rates effective July 1st, 2008 through June 30th, 2009

**BENEFIT COMPOSITE RATES AND COMPONENTS FOR 2008-09
FOR UNIVERSITY (SEPARATE RATES FOR HOSPITALS)**

	RATE 1	RATE 2	RATE 3	RATE 4	RATE 5	RATE 6	RATE 7
	FACULTY	UNCLASSIFIED	CLASSIFIED	NON-STUDENT	STUDENT	POST DOC	GA STUDENT
STRS	14.0%	0.0%	0.0%	14.0%	0.0%	0.0%	0.0%
PERS	0.0%	14.2%	14.2%	0.0%	0.0%	0.0%	0.0%
MEDICARE	1.3%	1.3%	1.3%	1.3%	0.0%	0.0%	0.0%
Prime Care Advantage	8.2%	12.1%	18.8%	0.0%	0.1%	2.3%	0.1%
Prime Advantage Plus	0.6%	0.8%	1.3%	0.0%	0.0%	0.2%	0.0%
Prime Advantage Value	0.3%	0.4%	0.6%	0.0%	0.0%	0.1%	0.0%
Independent Choice Plan	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Out-Of-Area Plan	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Subtotal	9.2%	13.4%	20.9%	0.0%	0.1%	2.6%	0.1%
MEDICAL	9.2%	13.4%	20.9%	0.0%	0.1%	2.6%	0.1%
GROUP LIFE	0.3%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%
LT DISABILITY	0.3%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%
UNEMPLOYMENT COMP.	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%
WORKERS COMP	0.8%	0.8%	0.8%	0.8%	0.8%	0.0%	0.8%
GROUP VISION	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
GROUP DENTAL	0.6%	0.9%	1.4%	0.0%	0.0%	0.2%	0.0%
STUDENT INSURANCE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.2%
EMPLOYEE TUITION	0.6%	0.8%	1.3%	0.0%	0.0%	0.2%	0.0%
DEPENDENT TUITION	0.4%	0.6%	0.8%	0.0%	0.0%	0.1%	0.0%
PUBLISHED RATE	27.7%	32.8%	41.6%	16.2%	0.9%	3.1%	11.1%

OSURF Rate dictated by DHHS	28.6%	36.5%	43.9%	16.6%	6.5%
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**BENEFIT COMPOSITE RATES AND COMPONENTS FOR 2008-09
FOR HOSPITALS (SEPARATE RATES FOR UNIVERSITY)**

	RATE 11	RATE 12	RATE 13	RATE 14	RATE 15	RATE 16	RATE 17
	FACULTY	UNCLASSIFIED	CLASSIFIED	NON-STUDENT	STUDENT	POST DOC	GA STUDENT
STRS	14.0%	0.0%	0.0%	14.0%	0.0%	0.0%	0.0%
PERS	0.0%	14.2%	14.2%	0.0%	0.0%	0.0%	0.0%
MEDICARE	1.3%	1.3%	1.3%	1.3%	0.0%	0.0%	0.0%
Prime Care Advantage	12.7%	8.9%	18.8%	0.0%	0.1%	2.3%	0.1%
Prime Advantage Plus	0.8%	0.6%	1.2%	0.0%	0.0%	0.2%	0.0%
Prime Advantage Value	0.4%	0.3%	0.6%	0.0%	0.0%	0.1%	0.0%
Independent Choice Plan	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Out-Of-Area Plan	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Subtotal	14.0%	9.9%	20.8%	0.0%	0.1%	2.6%	0.1%
MEDICAL	14.0%	9.9%	20.8%	0.0%	0.1%	2.6%	0.1%
GROUP LIFE	0.3%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%
LT DISABILITY	0.3%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%
UNEMPLOYMENT COMP.	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%
WORKERS COMP	0.8%	0.8%	0.8%	0.8%	0.8%	0.0%	0.8%
GROUP VISION	0.2%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
GROUP DENTAL	0.9%	0.7%	1.4%	0.0%	0.0%	0.2%	0.0%
STUDENT INSURANCE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.9%
EMPLOYEE TUITION	0.8%	0.6%	1.3%	0.0%	0.0%	0.2%	0.0%
DEPENDENT TUITION	0.5%	0.4%	0.8%	0.0%	0.0%	0.1%	0.0%
PUBLISHED RATE	33.2%	28.7%	41.5%	16.2%	0.9%	3.1%	9.8%

UNIV	PR Value	Description	Bnft Value
UNIV and OSURF (13xxxx)			
Rate 1	60022	9 Month Regular Faculty	60222
Rate 1	60025	9 Month Reg Research Track	60225
Rate 1	60026	9 Month Reg Clinical Track	60226
Rate 1	60033	12 Month Regular Faculty	60233
Rate 1	60035	12 Month Reg Research Track	60235
Rate 1	60036	12 Month Reg Clinical Track	60236
Rate 2	60044	Unclassified Regular>=50%	60244
Rate 2	60045	Post Doc Researcher>=50%	60245
Rate 2	60046	Associate/Scientist	60246
Rate 4	60047	Unclassified Staff Overtime	60247
Rate 3	60055	Classified Reg Sal/Hrly>=50%	60255
Rate 4	60057	Classified Staff Overtime	60257
Rate 4	60071	Faculty Temp/Term Non BE	60271
Rate 1	60072	Faculty (Temp)/Term BE>=70%	60272
Rate 1	60073	Clinical Inst House Staff>=50%	60273
Rate 4	60074	Clinical Inst House Staff<50%	60274
Rate 4	60075	Auxiliary Clinical>=50%	60275
Rate 4	60081	Unclassified Temp or <50%	60281
Rate 2	60082	Unclassified Term or >=75%	60282
Rate 4	60083	Classified Temp or <50%	60283
Rate 7	60091	Graduate Teaching Associate	60291
Rate 7	60092	Graduate Research Associate	60292
Rate 7	60093	Graduate Admin Associate	60293
Rate 1	60101	9 Month OSURF Faculty-RT	60301
Rate 1	60102	12 Month OSURF Faculty-RT	60302
Rate 2	60103	Admin & Prof OSURF Staff-RT	60303
Rate 3	60104	CCS OSURF Staff - RT	60304
Rate 7	60105	OSURF Grad Students - RT	60305
Rate 5	60106	OSURF Students - RT	60306
Rate 4	60107	Faculty Special OSURF-RT	60307
Rate 4	60108	Non Std Temp OSURF - RT	60308
Rate 6	60109	Post Doc OSURF - RT	60309
Rate 5	60111	Additional Pay w/o Retirement	60311
Rate 5	60112	Staff Awards	60312
Rate 5	60113	Student Awards	60313
Rate 5	60119	Retirement Incentive	60319
Rate 4	60121	Additional Pay w/Retirement	60321
Rate 4	60122	Supplemental Compensation	60322
Rate 4	60123	Off-Duty Quarter Support	60323
Rate 5	60131	Student (non-GA/non-FWSP)	60331
Rate 5	60132	Student Overtime	60332
Rate 4	60135	Under Enrolled/Non Fee Pd Std	60335
Rate 5	60155	Student Federal Workstudy	60355
Rate 4	60156	Workstudy Underenroll/Non Fee	60356
Rate 7	60157	GTA-Workstudy	60357
Rate 7	60158	GRA-Workstudy	60358
Rate 7	60159	GAA-Workstudy	60359
Rate 7	65202	Student Fellowships	65222
Rate 7	65203	Student Trainee	65223
Rate 6	65214	Post-Doctoral Fellowships	65215

OSURF	PR Value	Description	Bnft Value
OSURF (590000)			
Rate 1	60022	9 Month Regular Faculty	60222
Rate 1	60025	9 Month Reg Research Track	60225
Rate 1	60026	9 Month Reg Clinical Track	60226
Rate 1	60033	12 Month Regular Faculty	60233
Rate 1	60035	12 Month Reg Research Track	60235
Rate 1	60036	12 Month Reg Clinical Track	60236
Rate 2	60044	Unclassified Regular>=50%	60244
Rate 2	60045	Post Doc Researcher>=50%	60245
Rate 2	60046	Associate/Scientist	60246
Rate 4	60047	Unclassified Staff Overtime	60247
Rate 3	60055	Classified Reg Sal/Hrly>=50%	60255
Rate 4	60057	Classified Staff Overtime	60257
Rate 4	60071	Faculty Temp/Term Non BE	60271
Rate 1	60072	Faculty (Temp)/Term BE>=70%	60272
Rate 1	60073	Clinical Inst House Staff>=50%	60273
Rate 4	60074	Clinical Inst House Staff<50%	60274
Rate 4	60075	Auxiliary Clinical>=50%	60275
Rate 4	60081	Unclassified Temp or <50%	60281
Rate 2	60082	Unclassified Term or >=75%	60282
Rate 4	60083	Classified Temp or <50%	60283
Rate 5	60091	Graduate Teaching Associate	60291
Rate 5	60092	Graduate Research Associate	60292
Rate 5	60093	Graduate Admin Associate	60293
Rate 1	60101	9 Month OSURF Faculty-RT	60301
Rate 1	60102	12 Month OSURF Faculty-RT	60302
Rate 2	60103	Admin & Prof OSURF Staff-RT	60303
Rate 3	60104	CCS OSURF Staff - RT	60304
Rate 5	60105	OSURF Grad Students - RT	60305
Rate 5	60106	OSURF Students - RT	60306
Rate 4	60107	Faculty Special OSURF-RT	60307
Rate 4	60108	Non Std Temp OSURF - RT	60308
Rate 5	60109	Post Doc OSURF - RT	60309
Rate 5	60111	Additional Pay w/o Retirement	60311
Rate 5	60112	Staff Awards	60312
Rate 5	60113	Student Awards	60313
Rate 4	60121	Additional Pay w/Retirement	60321
Rate 4	60122	Supplemental Compensation	60322
Rate 4	60123	Off-Duty Quarter Support	60323
Rate 5	60131	Student (non-GA/non-FWSP)	60331
Rate 5	60132	Student Overtime	60332
Rate 4	60135	Under Enrolled/Non Fee Pd Std	60335
Rate 5	60155	Student Federal Workstudy	60355
Rate 4	60156	Workstudy Underenroll/Non Fee	60356
Rate 5	60157	GTA-Workstudy	60357
Rate 5	60158	GRA-Workstudy	60358
Rate 5	60159	GAA-Workstudy	60359
Rate 5	65202	Student Fellowships	65222
Rate 5	65203	Student Trainee	65223
Rate 5	65214	Post-Doctoral Fellowships	65215