
BENEFITS OVERHEAD RATES

FY 2009 - 2010¹

<u>UNIVERSITY</u>		<u>FY10¹</u> <u>COMPOSITE</u> <u>PERCENT</u>
RATE 1	Faculty	26.5%
RATE 2	A & P	30.9%
RATE 3	CCS	38.7%
RATE 4	Non-student	16.1%
RATE 5	Student	0.8%
RATE 6	Post Doc Fellows	3.9%
RATE 7	GA Students	10.9%

<u>HOSPITAL</u>		<u>FY10¹</u> <u>COMPOSITE</u> <u>PERCENT</u>
RATE 11	Faculty	32.3%
RATE 12	A & P	27.2%
RATE 13	CCS	39.2%
RATE 14	Non-student	16.1%
RATE 15	Student	0.8%
RATE 16	Post Doc Fellows	3.9%
RATE 17	GA Students	10.4%

<u>OSU Research Foundation</u>		<u>FY10²</u> <u>COMPOSITE</u> <u>PERCENT</u>
RATE 1	Faculty	26.5%
RATE 2	Unclassified	28.5%
RATE 3	CCS	35.3%
RATE 4	Non-student	16.2%
RATE 5	Student, Grad, Fellow Combined	12.2%

¹ - FY10 Composite rates effective October 1st, 2009 through Sept 30th, 2010.

² - OSURF Composite rates effective July 1st, 2009 through June 30th, 2010

**BENEFIT COMPOSITE RATES AND COMPONENTS FOR 2009-10
FOR UNIVERSITY (SEPARATE RATES FOR HOSPITALS)**

	RATE 1	RATE 2	RATE 3	RATE 4	RATE 5	RATE 6	RATE 7
	FACULTY	UNCLASSIFIED	CLASSIFIED	NON-STUDENT	STUDENT	POST DOC	GA STUDENT
STRS	14.0%	0.0%	0.0%	14.0%	0.0%	0.0%	0.0%
PERS	0.0%	14.0%	14.0%	0.0%	0.0%	0.0%	0.0%
MEDICARE	1.2%	1.2%	1.2%	1.2%	0.0%	0.0%	0.0%
Prime Care Advantage	7.2%	10.5%	16.1%	0.0%	0.0%	3.0%	0.1%
Prime Advantage Plus	0.2%	0.2%	0.4%	0.0%	0.0%	0.1%	0.0%
Prime Advantage Value	0.7%	0.9%	1.5%	0.0%	0.0%	0.3%	0.0%
Independent Choice Plan	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
Out-Of-Area Plan	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Subtotal	8.2%	11.8%	18.3%	0.0%	0.0%	3.4%	0.1%
MEDICAL	8.2%	11.8%	18.3%	0.0%	0.0%	3.4%	0.1%
GROUP LIFE	0.2%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%
LT DISABILITY	0.3%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%
UNEMPLOYMENT COMP.	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%
WORKERS COMP	0.8%	0.8%	0.8%	0.8%	0.8%	0.0%	0.7%
GROUP VISION	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
GROUP DENTAL	0.6%	0.9%	1.4%	0.0%	0.0%	0.2%	0.0%
STUDENT INSURANCE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.1%
EMPLOYEE TUITION	0.6%	0.9%	1.4%	0.0%	0.0%	0.2%	0.0%
DEPENDENT TUITION	0.4%	0.6%	0.8%	0.0%	0.0%	0.1%	0.0%
PUBLISHED RATE	26.5%	30.9%	38.7%	16.1%	0.8%	3.9%	10.9%
Rate	26.5%	30.9%	38.7%	16.1%	0.8%	3.9%	10.9%
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

**BENEFIT COMPOSITE RATES AND COMPONENTS FOR 2009-10
FOR HOSPITALS (SEPARATE RATES FOR UNIVERSITY)**

	RATE 11	RATE 12	RATE 13	RATE 14	RATE 15	RATE 16	RATE 17
	FACULTY	UNCLASSIFIED	CLASSIFIED	NON-STUDENT	STUDENT	POST DOC	GA STUDENT
STRS	14.0%	0.0%	0.0%	14.0%	0.0%	0.0%	0.0%
PERS	0.0%	14.0%	14.0%	0.0%	0.0%	0.0%	0.0%
MEDICARE	1.2%	1.2%	1.2%	1.2%	0.0%	0.0%	0.0%
Prime Care Advantage	11.4%	7.7%	16.6%	0.0%	0.0%	3.0%	0.0%
Prime Advantage Plus	0.3%	0.2%	0.4%	0.0%	0.0%	0.1%	0.0%
Prime Advantage Value	1.0%	0.7%	1.5%	0.0%	0.0%	0.3%	0.0%
Independent Choice Plan	0.1%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
Out-Of-Area Plan	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Subtotal	12.9%	8.7%	18.8%	0.0%	0.0%	3.4%	0.0%
MEDICAL	12.9%	8.7%	18.8%	0.0%	0.0%	3.4%	0.0%
GROUP LIFE	0.2%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%
LT DISABILITY	0.3%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%
UNEMPLOYMENT COMP.	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%
WORKERS COMP	0.8%	0.8%	0.8%	0.8%	0.8%	0.0%	0.8%
GROUP VISION	0.2%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
GROUP DENTAL	1.0%	0.7%	1.4%	0.0%	0.0%	0.2%	0.0%
STUDENT INSURANCE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.6%
EMPLOYEE TUITION	1.0%	0.7%	1.4%	0.0%	0.0%	0.2%	0.0%
DEPENDENT TUITION	0.6%	0.4%	0.8%	0.0%	0.0%	0.1%	0.0%
PUBLISHED RATE	32.3%	27.2%	39.2%	16.1%	0.8%	3.9%	10.4%
Rate	32.3%	27.2%	39.2%	16.1%	0.8%	3.9%	10.4%
	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

FY10	PR Value	Description	Factor (%)
		UNIV and OSURF (13xxxx)	
Rate 1	60022	9 Month Regular Faculty	26.50
Rate 1	60025	9 Month Reg Research Track	26.50
Rate 1	60026	9 Month Reg Clinical Track	26.50
Rate 1	60033	12 Month Regular Faculty	26.50
Rate 1	60035	12 Month Reg Research Track	26.50
Rate 1	60036	12 Month Reg Clinical Track	26.50
Rate 2	60044	Unclassified Regular>=50%	30.90
Rate 2	60045	Post Doc Researcher>=50%	30.90
Rate 2	60046	Associate/Scientist	30.90
Rate 4	60047	Unclassified Staff Overtime	16.10
Rate 3	60055	Classified Reg Sal/Hrly>=50%	38.70
Rate 4	60057	Classified Staff Overtime	16.10
Rate 4	60071	Faculty Temp/Term Non BE	16.10
Rate 1	60072	Faculty (Temp)/Term BE>=70%	26.50
Rate 1	60073	Clinical Inst House Staff>=50%	26.50
Rate 4	60074	Clinical Inst House Staff<50%	16.10
Rate 4	60075	Auxiliary Clinical>=50%	16.10
Rate 4	60081	Unclassified Temp or <50%	16.10
Rate 2	60082	Unclassified Term or >=75%	30.90
Rate 4	60083	Classified Temp or <50%	16.10
Rate 7	60091	Graduate Teaching Associate	10.90
Rate 7	60092	Graduate Research Associate	10.90
Rate 7	60093	Graduate Admin Associate	10.90
Rate 1	60101	9 Month OSURF Faculty-RT	26.50
Rate 1	60102	12 Month OSURF Faculty-RT	26.50
Rate 2	60103	Admin & Prof OSURF Staff-RT	30.90
Rate 3	60104	CCS OSURF Staff - RT	38.70
Rate 7	60105	OSURF Grad Students - RT	10.90
Rate 5	60106	OSURF Students - RT	0.80
Rate 4	60107	Faculty Special OSURF-RT	16.10
Rate 4	60108	Non Std Temp OSURF - RT	16.10
Rate 6	60109	Post Doc OSURF - RT	3.90
Rate 5	60111	Additional Pay w/o Retirement	0.80
Rate 5	60112	Staff Awards	0.80
Rate 5	60113	Student Awards	0.80
Rate 5	60119	Retirement Incentive	0.80
Rate 4	60121	Additional Pay w/Retirement	16.10
Rate 4	60122	Supplemental Compensation	16.10
Rate 4	60123	Off-Duty Quarter Support	16.10
Rate 5	60131	Student (non-GA/non-FWSP)	0.80
Rate 5	60132	Student Overtime	0.80
Rate 4	60135	Under Enrolled/Non Fee Pd Std	16.10
Rate 5	60155	Student Federal Workstudy	0.80
Rate 4	60156	Workstudy Underenroll/Non Fee	16.10
Rate 7	60157	GTA-Workstudy	10.90
Rate 7	60158	GRA-Workstudy	10.90
Rate 7	60159	GAA-Workstudy	10.90
Rate 7	65202	Student Fellowships	10.90
Rate 7	65203	Student Trainee	10.90
Rate 6	65214	Post-Doctoral Fellowships	3.90

FY10	PR Value	Description	Factor (%)
OSURF (590000)			
Rate 1	60022	9 Month Regular Faculty	26.50
Rate 1	60025	9 Month Reg Research Track	26.50
Rate 1	60026	9 Month Reg Clinical Track	26.50
Rate 1	60033	12 Month Regular Faculty	26.50
Rate 1	60035	12 Month Reg Research Track	26.50
Rate 1	60036	12 Month Reg Clinical Track	26.50
Rate 2	60044	Unclassified Regular>=50%	28.50
Rate 2	60045	Post Doc Researcher>=50%	28.50
Rate 2	60046	Associate/Scientist	28.50
Rate 4	60047	Unclassified Staff Overtime	16.20
Rate 3	60055	Classified Reg Sal/Hrly>=50%	35.30
Rate 4	60057	Classified Staff Overtime	16.20
Rate 4	60071	Faculty Temp/Term Non BE	16.20
Rate 1	60072	Faculty (Temp)/Term BE>=70%	26.50
Rate 1	60073	Clinical Inst House Staff>=50%	26.50
Rate 4	60074	Clinical Inst House Staff<50%	16.20
Rate 4	60075	Auxiliary Clinical>=50%	16.20
Rate 4	60081	Unclassified Temp or <50%	16.20
Rate 2	60082	Unclassified Term or >=75%	28.50
Rate 4	60083	Classified Temp or <50%	16.20
Rate 7	60091	Graduate Teaching Associate	12.20
Rate 7	60092	Graduate Research Associate	12.20
Rate 7	60093	Graduate Admin Associate	12.20
Rate 1	60101	9 Month OSURF Faculty-RT	26.50
Rate 1	60102	12 Month OSURF Faculty-RT	26.50
Rate 2	60103	Admin & Prof OSURF Staff-RT	28.50
Rate 3	60104	CCS OSURF Staff - RT	35.30
Rate 7	60105	OSURF Grad Students - RT	12.20
Rate 5	60106	OSURF Students - RT	12.20
Rate 4	60107	Faculty Special OSURF-RT	16.20
Rate 4	60108	Non Stdt Temp OSURF - RT	16.20
Rate 6	60109	Post Doc OSURF - RT	12.20
Rate 5	60111	Additional Pay w/o Retirement	12.20
Rate 5	60112	Staff Awards	12.20
Rate 5	60113	Student Awards	12.20
Rate 4	60121	Additional Pay w/Retirement	16.20
Rate 4	60122	Supplemental Compensation	16.20
Rate 4	60123	Off-Duty Quarter Support	16.20
Rate 5	60131	Student (non-GA/non-FWSP)	12.20
Rate 5	60132	Student Overtime	12.20
Rate 4	60135	Under Enrolled/Non Fee Pd Stdt	16.20
Rate 5	60155	Student Federal Workstudy	12.20
Rate 4	60156	Workstudy Underenroll/Non Fee	16.20
Rate 7	60157	GTA-Workstudy	12.20
Rate 7	60158	GRA-Workstudy	12.20
Rate 7	60159	GAA-Workstudy	12.20
Rate 7	65202	Student Fellowships	12.20
Rate 7	65203	Student Trainee	12.20
Rate 6	65214	Post-Doctoral Fellowships	12.20